

CHIEF EXECUTIVE OFFICER WANUSKEWIN HERITAGE PARK



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WANUSKEWIN IS SEEKING A DYNAMIC, CULTURALLY GROUNDED AND EXPERIENCED BUSINESS LEADER WHO WILL LEAD US THROUGH THE NEXT PHASE OF OUR RENEWAL. ARE YOU AN INDIGENOUS INDIVIDUAL WHO IS AS COMFORTABLE IN CEREMONY AS YOU ARE IN THE BOARDROOM? DO YOU FEEL ROOTED IN THE PRAIRIES AND MAINTAIN GLOBAL DREAMS? ARE YOU A TEAM BUILDER WHO CAN FOSTER AN ENVIRONMENT OF RESPECT, ENTREPRENEURIAL ENTHUSIASM AND RESILIENCE? ARE YOU A PARTNERSHIP-DRIVEN LEADER WHO CAN BALANCE COMMUNITY EXPECTATIONS AND SOUND BUSINESS PRACTICES? CAN YOU ORGANIZE EFFECTIVELY, DELEGATE RESPONSIBLY, SOLVE PROBLEMS QUICKLY AND COMMUNICATE CLEARLY? IF THE ANSWERS TO THOSE QUESTIONS ARE YES, THEN WE WANT TO HEAR FROM YOU.

THE ROLE

- RESPONSIBLE FOR LEADING WANUSKEWIN IN A MANNER THAT SUPPORTS AND GUIDES THE ORGANIZATION'S MISSION AND VISION.
- DEVELOP STRATEGIES AND PROGRAMS THROUGH WHICH THE MISSION, VISION AND GOALS CAN BE ATTAINED TO GROW AND STRENGTHEN THE ORGANIZATION AND ENSURE ITS SUSTAINABILITY.
- DEVELOP BUSINESS COMMERCIAL SUCCESS THROUGH A MORE ROBUST BUSINESS PLAN WITH INNOVATIVE NEW PROGRAMMING AND/OR MORE FOCUSED PROGRAMMING TO BUILD BOTH REVENUES AND PROFITABILITY FOR THE PARK.
- LEAD THE DEVELOPMENT OF OPERATING PLANS THAT SUPPORT THE STRATEGIC DIRECTION SET BY THE BOARD AND CORRELATE WITH ANNUAL OPERATING BUDGETS.
- MAINTAIN AND ESTABLISH GOOD WORKING RELATIONSHIPS WITH INDIGENOUS COMMUNITIES, CULTURAL ORGANIZATIONS, AGENCIES, DONORS, FUNDERS, GOVERNMENT AND THE GENERAL PUBLIC.
- BUILD A HIGH-PERFORMING TEAM AND PLAY AN ACTIVE ROLE IN ATTRACTING, RETAINING, MOTIVATING AND DEVELOPING STAFF CAPABLE OF MEETING THE ORGANIZATION'S OBJECTIVES.
- FOSTER A CULTURE OF BUSINESS EXCELLENCE, CULTURAL SENSITIVITY AND ACCOUNTABILITY THROUGHOUT THE ORGANIZATION.

WANUSKEWIN HERITAGE PARK OFFERS A FAIR AND COMPETITIVE TOTAL REWARDS PACKAGE. PLEASE SUBMIT YOUR RESUME AND COVER LETTER, BY EMAIL NO LATER THAN OCTOBER 22, 2018 TO:

CEO SELECTION COMMITTEE, HUMANRESOURCES@WANUSKEWIN.COM

PLEASE NOTE THAT PEOPLE WITH ABORIGINAL ANCESTRY WILL BE GIVEN PREFERENCE, HOWEVER, WE ARE AN EQUAL OPPORTUNITY EMPLOYER AND WILL HIRE THE BEST CANDIDATE AVAILABLE BASED ON ALL RESUMES SUBMITTED (HRC-E-91-09) (HRC-E-91-17).

SELECTION CRITERIA

- MUST POSSESS STRONG INDIGENOUS CULTURAL AWARENESS INCLUDING: A DEMONSTRATED COMMITMENT TO THE VALUES OF RECONCILIATION; RECOGNITION THAT CEREMONIES TAKE DIFFERENT FORMS FOR DIFFERENT PEOPLE; HONOURING INDIGENOUS VOICES; APPRECIATION THE ROLE OF ART AND ARTISANSHIP PLAY IN INDIGENOUS COMMUNITIES; AND WELL-ESTABLISHED NETWORKS AND RELATIONSHIPS WITHIN THE INDIGENOUS COMMUNITIES.
- A POST-SECONDARY DEGREE WITH A MINIMUM OF 10 YEARS' EXPERIENCE IN A SENIOR LEADERSHIP ROLE.
- ABILITY TO WORK WITH FIRST NATIONS AND METIS PEOPLE WITH SPECIFIC EXPERIENCE IN WORKING WITH ELDERS AND KNOWLEDGE KEEPERS, AND HONOURING THEIR ROLE IN GUIDING THE WORK.
- KNOWLEDGE OF FIRST NATION AND METIS HISTORICAL, CULTURAL AND ECONOMIC ISSUES AS WELL AS KNOWLEDGE OF TRADITIONAL PROTOCOLS AND PRACTICES.
- GOVERNMENT RELATIONS EXPERIENCE INCLUDING PROPOSAL DEVELOPMENT AND REPORTING.
- EXPERIENCE MANAGING A TEAM OF DIVERSE INDIVIDUALS AND A PROVEN TRACK RECORD IN TEAM BUILDING.
- EXPERIENCE IN BOARD GOVERNANCE INCLUDING DOCUMENT PREPARATION AND REPORTING.
- KNOWLEDGE OF FUNDRAISING STRATEGIES AND DONOR RELATIONS UNIQUE TO NON-PROFIT SECTOR.

ABOUT US

WANUSKEWIN HERITAGE PARK IS A NATIONAL HISTORIC SITE THAT BRINGS TO LIFE THE HISTORY AND CULTURE OF THE NORTHERN PLAINS INDIGENOUS PEOPLES. THE 760 ACRE PARK LOCATED NORTH OF THE CITY OF SASKATOON STANDS AS A LIVING MEMORIAL TO THE PEOPLE WHO GATHERED HERE FOR OVER 6,000 YEARS. THE STEWARDSHIP OF THE PARK AND ITS RESOURCES RESTS WITH THE WANUSKEWIN HERITAGE PARK AUTHORITY ESTABLISHED UNDER THE WANUSKEWIN HERITAGE PARK ACT OF SASKATCHEWAN.

IN 2017, THE PARK LAUNCHED THUNDERING AHEAD, A \$40 MILLION CAPITAL FUNDRAISING CAMPAIGN THAT AIMS TO EXPAND AND RENOVATE THE BUILDING, ELEVATE THE INTERPRETIVE EXPERIENCE TO INTERNATIONAL STANDARDS, APPLY FOR UNESCO WORLD HERITAGE DESIGNATION AND BRING BACK A HERD OF BISON. THE SUCCESSFUL CANDIDATE RESPECTS THE ROLE OF CORPORATE CANADA AND THE DONATIONS THAT DRIVE CHARITABLE VENTURES; IN ADDITION TO BEING PASSIONATE ABOUT ENVIRONMENTAL SUSTAINABILITY, ART AND HISTORY, BISON ECOLOGY AND GLOBAL TOURISM TRENDS.